UC RIVERSIDE UNIVERSITY OF CALIFORNIA

From the Director

A NEW ERA FOR CAREER SERVICES!

It's been a year of growth at the Career Center and UC Riverside. Our newly opened, state-of-the-art Career Center is truly in the CENTER of campus, located near the HUB along heavily traveled student pathways. The building was designed to support our dedication to career success transparencies and provide a career ecosystem in which the entire campus community can play a key role in the career development of our students. We know this career ecosystem will serve to maximize the career readiness of all UC Riverside students and alumni.

The interior design of the new Career Center provides an open and welcoming space where employers, alumni, and Center staff can come together to guide students on their career paths post-graduation. Built with an eye toward constant transformation, and drawing on principles defined by both Silicon Valley innovation and educational technology enterprises, having fewer walls, more open spaces, moveable chairs and tables provides maximum flexibility for configuring our space based on need. Doors and walls made of frosted or clear glass and half-wall divided spaces invite collaboration and communication.

For 2018, we will continue to focus on our mission of connecting, inspiring and empowering UC Riverside students and alumni to be the most career-ready applicants in the global workforce.

Sincerely,

Sean Gil

Director, Career Center

Highlights 2016-17

Computer lab space was made more collaborative by reconfiguring the workstations to face each other, not the walls.

The Center's primary lounge and computer lab space was opened up by reducing the number of student computer workstations, desks and other barriers. The area now features a variety of chairs and sofas that can be moved and reconfigured as needed. Upon entering through the center's front door, this area is opened up to the visitor.

Interview space was expanded and technology improved to meet evolving interview needs. State-of-the-art videoconferencing technology was installed, allowing employers and students to connect remotely.

Conducted annual meetings with deans, division and unit heads, and other key stakeholders to share information about Career Center innovations and student employability data.

On the Horizon for 2017-18

Opening of a professional career closet for UCR students in collaboration with campus partners.

Launching Pivot PhD, a new private/public partnership designed to prepare and place doctoral candidates into non-academic corporate and federal government internships and jobs.

Hosting videoconferencing/Zoom breakout panels aimed at specific majors and industries at multiple campus locations, with live panels hosted at Career Center.

Developing a "Request a Program" campaign targeted to faculty, key academic units, Student Affairs departments and student organizations that can offer captive audiences. We will partner with alumni and employers when possible to ensure strong and relevant content for these requested programs.

2016-17

UC RIVERSIDE UNIVERSITY OF CALIFORNIA

Expanding Our Reach

With support from university administration, colleges, faculty and Student Affairs, the Career Center now serves more students, alumni, faculty, staff, parents and employers than ever before. Our relationships with loyal employers and institutions are strong, enabling us to fulfill the career needs of our students, and provide quality talent for their organizations.

THANK YOU

SAMPLING OF COMPANIES THAT HIRED OUR STUDENTS IN 2016-17

Amazon
Applied Medical
Blizzard
Boston Scientific
California PsychCare
Deloitte
Edwards Lifesciences
EY
Esri
Facebook
Foresters Financial
Goldman Sachs
Hewlett-Packard
IBM
Intel Corporation
Jurupa Unified School District
Macy's
Microsoft
New York Life
Northrop Grumman Corporation
PepsiCo
PwC
Qualcomm
Riverside Unified School District
San Bernardino Unified School District
Target
Teach for America
University of California, Riverside
Walt Disney Company
Wells Fargo
Yelp

A SAMPLING OF HIGH PROFILE COMPANIES VISITED THIS YEAR FOR STRATEGIC OUTREACH AND JOB DEVELOPMENT

Airbnb
KIA Motors
Lockheed Martin
Nestle USA
Penske
Pixar
Twitter
UC Path
Vanguard
Zynga

NEW COMPANIES THAT ENGAGED WITH UCR THIS YEAR

Dolby
Edwards Lifesciences
Goldman Sachs
Macy's
Pandora
Paramount Pictures
Universal Studios Hollywood
Wonderful Company

THANK YOU TO OUR 2016-17 CORPORATE ALLIANCE PARTNERS

City Year
Enterprise Holdings
Esri
GEICO
Inland Empire Utilities
Kaplan
Kohl's
Modern Woodmen of America
Peace Corps
Sorenson Engineering
Target
The Sherwin-Williams Company
United States Army
United States Marine Corps
United States Navy

UCR | Career Center

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#HIREHIGHLANDERS #UCRCAREEREADY

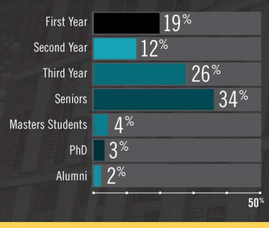
UC RIVERSIDE UNIVERSITY OF CALIFORNIA | Career Center

CONNECT INSPIRE EMPOWER

CAREER CENTER ANNUAL REPORT 2016-17

GENERAL USAGE

Class Level of Students Who Came to See Us



Total Student Contacts

Unique SCOTLink Users	8,430
Workshops & Presentations	6,763
Information Sessions	1,151
Career Fairs	4,083
Counseling Appointments & Drop-In	3,531
Request a Program	2,774
Special Program Events	666
Student Leadership Programs	656
On-Campus Interviews	764
Total Unique Student Contacts	**28,818**

28,818 Total Unique Student Contacts

Students Who Came to See Us

Marlan and Rosemary Bourns College of Engineering	13%
School of Business	13%
College of Humanities, Arts, and Social Sciences	52%
College of Natural and Agricultural Sciences	21%
Other	1%

547,964 WEBSITE VISITS 2016-17

EVENTS

CAREER FAIRS 2016-17

CAREER FAIR	# ORGANIZATIONS	# STUDENTS
Finance, Accounting and Business Job Fair	53	559
Career Expo: The Diversity Job Fair	52	314
Science, Technology, Engineering & Math Job Fair	38	688
Graduate & Professional School Information Day	139	387
Law School Information Day	65	209
Engineering and Technology Job Fair	25	553
Government, Non-Profit and Internship Job Fair	34	334
Education and Teacher Job Fair	63	91
Spring Job Fair: Career Night	58	555
Health Professions School Information Day	66	99
Last Chance Job Fair	36	294
TOTAL / 11 Events	629	4,083

PARENT ENGAGEMENT

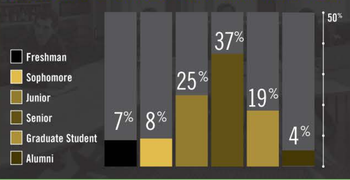
EVENT	PRESENTATIONS	PARENTS
Highlander Family Orientation	39	929
Parent Alumni Association	1	120
TOTAL	40	1,049

SPECIAL PROGRAMS EVENTS

- **Transfer Student Orientation** – 327 Students
- **Entertainment Industry Day** – 233 Students
- **CNAS ESCAPE** – 57 Students
- **Agricultural Careers Networking Dinner** – 57 Students

TOTAL: 4 Events 674 Students

Class Level of All Students Who Attended Career Fairs



EVALUATION OF CAREER FAIRS

EMPLOYER EVALUATION 95% EXCELLENT or GOOD

STUDENT EVALUATION 89% EXCELLENT or GOOD

629 ORGANIZATIONS

4,083 STUDENTS

EMPLOYERS

On-Campus Interviews

61 Employers Scheduled Interviews

1,024 Student Resumes Submitted

510 Students Selected for Interviews

CAREER POSTINGS

TYPE OF EMPLOYMENT	# OF UNIQUE COMPANIES	# OF POSITIONS
Full-Time	1,231	8,329
Temporary/Contract/Freelance	149	1,501
International/Jobs Abroad	92	2,528
Totals	1,472	12,358

STUDENT EMPLOYMENT & INTERNSHIPS

TYPE OF EMPLOYMENT	# OF UNIQUE COMPANIES	# OF POSITIONS
Work-Study Jobs	137	2,079
Part-Time On-Campus Jobs	81	520
Part-Time Off-Campus Jobs	495	3,286
Internships	475	2,679
Totals	1,051	8,564

On Career Center Support:

"UC Riverside's OCI [On-Campus Interview] program is fantastic … so helpful throughout the entire process (from job post to actual interviews). The clear check-in and parking instructions made things easy and stress-free. We felt at home in the Career Center and the students continually perform at an exceptional level."

– Participating Employer

Relationships & Networking

345 Unique employers that engaged on-campus with UCR students

19% Increase over prior year

9% Increase in those that engaged in four events or more

Employer Satisfaction of Career Center

How would you rate your pre-visit arrangements?

VERY SATISFIED 89%

How would you rate your day of support?

VERY SATISFIED 100%

Rating of UCR Student Quality

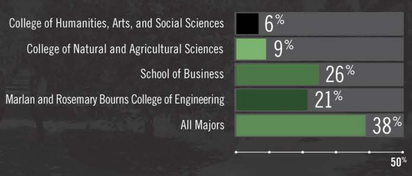
Compared to students you interviewed elsewhere, how would you rate the overall performance of the UCR students you interviewed?

VERY SATISFIED 67%

Will you be selecting some of the students you interviewed today for second interviews?

YES 100%

Majors Recruited Through On-Campus Recruiting



On-Campus Recruiting Industry Type

SUCCESS AFTER COLLEGE

Average Salary

$47,928 UNDERGRADUATE • $70,581 GRADUATE

	UNDERGRADUATE	GRADUATE
School of Business	$50,269	-
Marlan and Rosemary Bourns College of Engineering	$66,336	$85,363
College of Humanities, Arts, and Social Sciences	$42,227	$64,249
College of Natural and Agricultural Sciences	$38,178	$60,040
Graduate School of Education	-	$58,540
Average Salary	$47,928	$70,581

- *Average salary for graduates does not include those enrolled in Professional Schools or GSOE*
- *Salary reported for graduates who are employed full time (over 30 hours/week)*
- *Class of 2017 preliminary First Destinations survey data*

Student Job Industry Type

Arts/Entertainment	3%
Business Services	23%
Education	19%
Engineering/Technology/Utilities	16%
Government	5%
Manufacturing/Distribution/Operations/Industrial Goods	6%
Other	2%
Retail/Consumer Goods	6%
Sciences	13%
Social Service/Nonprofit	7%

Types of Graduate Programs

Arts/Humanities	5%
Business/Finance/Management	11%
Counseling	5%
Dentistry	2%
Education Teaching/Administration	20%
Engineering/Computer Science	14%
Law	6%
Medicine	8%
Other Health Professions	5%
Other	1%
Pharmacy	5%
Physical/Natural Sciences	10%
Public Administration/International Relations	2%
Social Science	6%

Source of Job

Advancement/Promotion	3%	Networking	38%
Career Center	15%	Online or Print	18%
Direct Contact with Employer	11%	Other	4%
Internship Converted to Career	6%	Social Media	5%

6 Months after Graduation

73% Employed

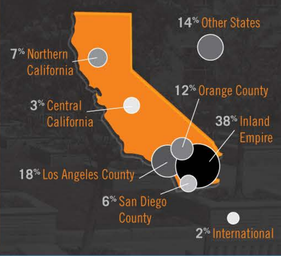
16% Post-Graduate Program

10% Seeking Employment

1% Not Seeking Employment

**These statistics were collected from the class of 2016 in a survey that was given six months after graduation.*

Location of Employment



CAREER PLANNING AND COUNSELING

WORKSHOP EVALUATION

"I enjoyed the format of this workshop. It allowed me to ask more specific questions that related to the situation that I am in. The discussion was very helpful."

– Workshop Participant

99% STUDENTS AGREE Presenter appeared knowledgeable about the subject.

96% STUDENTS AGREE Presenter was respectful of student backgrounds and diversity.

93% STUDENTS AGREE Overall met my expectations.

93% STUDENTS AGREE Would recommend to other students.

COUNSELING EVALUATION

"Really wished I utilized these services earlier."

– UCR Student

98% STUDENTS AGREE **INFORMATION:** My counselor understood my concerns, and provided useful information or assistance.

98% STUDENTS AGREE **BEHAVIOR:** My counselor was prompt, professional and courteous.

98% STUDENTS AGREE **RETURN:** I would return to the Career Center again if I needed assistance or information.

96% STUDENTS AGREE **PREPARATION:** As a result of my visit, I feel better prepared to effectively compete for a job or graduate school position.

Career Counseling Appointments: 3,531

Workshop and Presentation Attendance: 6,763

UCR Students Provided With FREE Career Assessments: 3,324 *(MBTI, Strong interest Inventory, and Focus2)*