

## WHO CAN HELP?

### RESIDENT ADVISORS AND PROGRAM COORDINATORS (RA) (PC)

RAs and PCs are live-in student staff members who reside on your hall or in your community. They are trained to help students with concerns and assist in building a positive, safe, and inclusive community.

### ASSISTANT RESIDENT DIRECTOR (ARD)

Live-in student staff members who reside in our apartment and family housing communities. They supervise the RA staff, and oversee the day to day operations in those areas.

### RESIDENT DIRECTOR (RD)

Full time, professional, live-in staff members who are responsible for the supervision and management of the residential program in your community. This person can help in identifying resources for difficult situations. They have extensive training in issues of conflict-mediation, diversity awareness, and student development. You can contact the RD by calling your Resident Services Office.

*ALL of our Residence Life staff members go through a variety of training sessions pertaining to community issues, sensitivity, and programming. Many of them are also trained in GLBTIQQ issues and ally development.*

## RESOURCES

### Resident Services Office

(Contact a UCR Residence Life staff member)

Aberdeen-Inverness	827-5460
Pentland Hills/Glen Mor	827-6500
Village Towers/Sterling	827-6500
Lothian	827-5972
Crest Family Housing	827-3011
Bannockburn/Plaza	827-5723
Stonehaven	782-7979
International Village	826-3102
Falkirk	788-0790

### LGBT Resource Center

245 Costo Hall 827-2267  
email: [out@ucr.edu](mailto:out@ucr.edu)  
[www.out.ucr.edu](http://www.out.ucr.edu)

### UCR Police Department

827-5222 (non Emergency)  
911 (Emergency)

### UCR Counseling Center

827-5531



*Text adapted from a publication used at Michigan State University, Department of Residence Life.*

## Living on Campus

### FREQUENTLY ASKED QUESTIONS



**For students who identify as Lesbian, Gay, Bisexual, Transgender, Queer, or Questioning...**

**UCR** | Housing Services

## LIVING ON CAMPUS

**Living on campus can be one of the most rewarding experiences in your life. Studies show that students who live on campus while attending college tend to be more successful academically and socially. Housing Services Staff members work hard to make sure our communities are inclusive and foster personal growth. In this brochure you will find a variety of answers to questions that many of our LGBTQQ students may ask.**

### ***What resources are available to me as a LGBTQQ Student?***

There are a number of resources available for you at UCR. Some include:

- Residence Life Staff who can assist you with identifying campus organizations and other individuals who share common interests with you.
- Various campus publications will often include information about activities and programs in your community. If you are having difficulty finding something that interests you, contact your Resident Advisor, or Program Coordinator. They are always looking for good programming ideas.

Check out the **LGBT Resource Center** located in 245 Costo Hall or online at [www.out.ucr.edu](http://www.out.ucr.edu). They have a number of resources, including a movie library, books, magazines, information about community events, and staff members who can assist you with a variety of needs.

### ***Am I Alone as a LGBT Student living on campus?***

*Absolutely not!* Moving into a new community may be stressful, but there are thousands of other students in the same situation. As you get to know members of your community, you will undoubtedly find others who share similar interests. If you are looking for a more formalized connection, there are a variety of student organizations on campus, including several that are geared toward LGBTQQ students and their allies. Look for an "Ally" placard—indicating that a person has volunteered and received specific training to be a welcoming, receptive resource person!

### ***What is expected of Residence Life Staff?***

Members of the Residence Life staff are expected to provide support and assistance in addressing concerns for all community members. We take resident concerns seriously and will assist in any way possible. Staff members are most effective when concerned individuals provide accurate information as soon as possible.

### ***What should I do if I am having roommate or hall mate problems?***

Let a residence life staff member know there are problems right away. It is difficult to address concerns if staff are unaware of the issue. Contact your RA, ARD or Resident Director and talk to them about the conflict. There are a number of avenues available including mediation, community intervention, the university judicial process, or involvement with UC Police.

### ***What if I feel nothing is being done about the problem?***

Follow up with your RA, ARD or, contact your RD. Many times these turn out to be simple misunderstandings that can be addressed with continued dialogue.

### ***What will happen if I report that I am being bothered or harassed because of my sexual orientation or gender expression?***

First it is important that you communicate with your residence life staff that you are being bothered or harassed. Here are some things you can expect to happen:

- You will be asked to describe the events that are happening. Sometimes, this can be challenging, particularly if you do not know the staff member well. However, it is very important so the staff member can determine your needs and take prompt and appropriate action.
- Staff members will not tell other residents about your situation. However, they will likely need to consult with their supervisor who is a Resident Director. Also, if the incident affects the community, staff may address the hall to maintain a safe environment.
- Staff members will discuss options and resources available to you. This could include mediation, judicial action, police involvement, relocation, etc.

### ***Should I come out to others in my community?***

Only you can decide how much personal information you choose to share with others. It may be helpful to weigh the risks and benefits and consider your own values in coming out. Some students are very open about their identity while others only share with a select group. Regardless, no one has the right to use this information to intimidate you. You may choose to talk to a person who participates in the Ally program to get a better sense of the climate for LGBT students in your particular hall or building.