

RSAC Annual Report

Unit Name:	LGBT RESOURCE CENTER
Contact Name:	NANCY TUBBS
Phone:	951-827-2267
Email:	NANCY.TUBBS@UCR.EDU
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Department Mission:

The LGBT Resource Center provides support, education, and advocacy regarding sexual orientation and gender identity for the UCR campus community.

Purpose:

- 1) Summarize information for the new RSAC in Fall.
- 2) Present information for the RSAC web site.

Projected Referendum Fees Income in original Budget Plan: \$90,000

Actual Referendum Fees Income: \$95,429

Carry Forward Funds from last year: \$8,277.43

[\$5,277.43 summer carryforward + \$3,000 UCOP assessment fee reserve]

Total Available Funds = \$103,706.43

EXPENDITURES

Budget Item	Final Expenditures	Carry-forward
UCOP Assessment Fee Reserve	\$2,068	
Summer Carryforward	\$5,257	
Cultural & Educational Programs	\$12,698	
geekOUTucr + 5th BlaqOUT Conference	\$18,629	
2 nd iPresente! Conference	\$5,376	
CCC + LGBTQ+ Summit	\$6,310	
Student Travel to Conferences	\$5,050	
25th Anniversary Celebration	\$3,476	
Support for Core Center Programs	\$10,882	
S&E for Staff Support & Professional Development	\$9,288	
Student Assistant Wages & Benefits	\$7,737	
Marketing the LGBTRC & HESSR	\$8,567	
Gem Cart	\$2,619	
Facilitator for Trans Group	\$0	

Summer Graduate Intern Wages & Housing	\$1,571	
RSAC Stipend	\$1,500	
Diversity Council	\$179	
RSAC Meeting Expenses	\$233	
TOTALS	\$101,440	\$2,267

Carryforward Notes or Other Budget Notes, If applicable:

Because a Mental Health Grant was able to cover the costs of a Trans Group Facilitator, we did not need to use HESSR funds. We added a funding line for the 2nd iPresente! Conference and created a separate funding line for the gem cart.

We also carried forward into 2017-18 additional funds after funds were transferred for a previous summer session at the very end of the 2015-16 fiscal year. The center used the funds to support an ASUCR student delegation to the USSA conference, 1,000 branded fidget cubes for outreach, and support for Building Common Ground.

Carryforward from 2017-18 goes first to the remaining wages and benefits for the Summer graduate Intern, and then towards the UCOP Assessment Reserve.

Overview of Programs, Services, Staffing, & Support

Budget Item: Cultural & Educational Programs

HESSR funded many campus-wide events open to all Highlanders. In addition to this list, the center also supported student delegations to 2 regional conferences and hosted 4 regional conferences (see more info below in separate budget descriptions). All of these events were collaborations either with other departments or with student organizations.

1. Melanin Monday w/ Dr. Jon Paul Higgins
2. Tearing Hatred From the Sky – An Evening with Activist Bree Newsome
3. Coming Out Dance
4. Shane Ortega: The Army's First Openly Trans Soldier
5. CSP Homecoming Alumni Banquet support
6. The 4 Quadrants of Success with David Romero
7. Students of Color Conference Keynote: Melissa Crum
8. New Year Intention Setting (Reboot) w/Chani Nicholas
9. Aisha Fukushima Performance: Raptivist for Freedom & Justice
10. Fierce, Femme and Asian: A Night with Kim Chi
11. PODER Banquet support
12. Chicano/Latino Youth Conference support
13. Organizing 101 Workshop

Budget Item: geekOUTucr + 5th BlaqOUT Conference

geekOUTucr was UCR's queer comic-con. It featured Princess Ten Ten, Rae D. Magdon, Brianna Dym, Gabby Rivera, Tee Franklin, Josh Trujillo, Mister Loki, Roxane Gay, and the Cosplay Brigade; as well as an Exhibit Hall, Cosplay Contest, and Gaming rooms.

The 5th BlaqOUT Conference focused on the communities and concerns of people who identify as Black/African American or of African descent that also identify as Same Gender Loving, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning or somewhere on the LGBT spectrum. It featured Nia & Ness, Dr. Jon Paul Higgins, Nia & Ness, Gabriel Maldonado, and 15 workshops.

Budget Item: 2nd ¡Presente! Conference

The 2nd ¡Presente! Conference was organized with La Familia de UCR and Chicano Student Programs, to create “Un Espacio For Our QT Community.” It featured Gabby Rivera, Juniperangelica Cordova, Bamby Salcedo, and 13 workshops.

Budget Item: CCC + LGBTQ+ Summit

The CCC + LGBTQ+ Summit brought together 330 people from 64 California Community Colleges, and featured leaders from the CCC Student Senate, Faculty Senate, and Chancellor’s Office. The Summit empowered future Highlanders to improve their current campuses’ inclusion of LGBTQ+ people and to consider transferring to UCR.

Budget Item: Student Travel to Conferences

The center supported student delegations to the 4th Asterisk Trans* Conference at Occidental College; to the Queer and/or Trans People of Color Conference (QTPOCC) at UC Berkeley, and the Queer & Asian Conference at UC Berkeley.

Budget Item: 25th Anniversary Celebration

The center turned 25 in January 2018, and we spread the celebration over two academic years. In 2017-18, we commissioned an anniversary logo design and a poster of the many queer things about UCR spanning the years. We gave out mugs with the logo at the Lambda Celebration and t-shirts with the poster design to visitors to the center space.

Budget Item: Support for Core Center Programs

HESSR funds are used to cover core center programs that in the past were funded by temporary Student Services Fees funding. These are programs that the center presents annually, and some are also supported in part by permanent Student Service Fees. We’ve moved newer traditions such as Midterms Study Breaks and Unity Hour to our core programs. We also purchased supplies for the CyberCenter, conferences (lanyards), and button-making.

1. Summer Ice Cream Cool Down
2. BlaqOUT Discussions
3. Community OUTreach Educators/CORE – Retreat, Fall Meeting, Spring Meeting, awards
4. Q-Camp: An Orientation to Campus Life for LGBT Students and Allies
5. LGBTRC Open House
6. Tuesday Talks
7. Midterms Study Breaks x 3
8. Trans Remembrance Display
9. Unity Hour
10. Pride Prom
11. Lambda Celebration

Budget Item: S&E for Staff Support & Professional Development

The purpose of Supplies & Expenses (S&E) for staff is to provide the resources they need to work in the center and to promote their professional development. The campus-wide standard is \$5,000 per staff person, but center staff are not funded in full by Student Service Fees. This year, HESSR funds purchased a cabinet, an iPad, and annual insurance for the gem carts. It also supported staff professional development

travel to two NASPA Conferences, a staff training DVD, and a speaker on research regarding ethnic program offices. The center also piloted a program of dining dollars for staff to meet more easily with colleagues and students on campus for university business purposes.

Budget Item: Student Assistant Wages & Benefits

Four student assistants kept the center open in the evenings until 8pm and also assisted with outreach tabling. One student assistant also worked on the center's Social Media outreach.

Budget Item: Marketing the LGBTRC & HESSR

The center invested in marketing items to raise awareness of the center on campus. We also helped market the Highlander Empowerment Referendum.

Common Ground Contact Cards x 1,000

Infographics x 1,000

"Love Is..." t-shirts x 200

Phone Friends x 2,000

Guidebook mobile app renewal

HESSR silicone card holders, split cost

HESSR banner, split cost

HESSR t-shirts, split cost

Budget Item: Gem Cart

Along with 5 other E&G offices, we split the cost of a flatbed electronic gem cart to assist with driving supplies and people across campus more easily.

Budget Item: Summer Graduate Intern

We recruited a Summer Graduate Intern for LGBTQ Concerns as a temporary, full time Student Life Development Specialist 1 position for 6 weeks. The wages and benefits extend over two fiscal years, so some costs will continue in 2018-19. The intern co-facilitated the Building Common Ground activity during Highlander Orientation and assisted with updating two online resources: Campus LGBTQ Centers Directory and the LGBTQ Architect.

Budget Item: RSAC Stipend

The center provided a quarterly \$500 stipend to the student representative on the Referendum Student Advisory Committee.

Budget Item: Diversity Council

The center provided catering for a Diversity Council meeting about how campus budgets work, in response to questions following the Highlander Empowerment Referendum not passing due to low voting turnout.

Budget Item: RSAC Meeting Expenses

The center supported copy costs and meal costs for RSAC meetings.